



JOB POSTING

CLCYR HOUSING LAWYER

CLCYR is seeking an experienced full-time Staff Lawyer with strong client and litigation skills to fill a vacancy on the Housing Team as part of our Eviction Prevention Program. The proposed start date for this position is as soon as possible.

The salary range for this position is \$76,000-88,000 (salary based on year of call, 84.9% of the April 2024 LAO Collective Bargaining Agreement).

Qualifications Include:

- Passion for securing justice for low-income and vulnerable residents of York Region by seeking to uphold the laws which are supposed to protect them;
- At least three years legal practice in housing law;
- Excellent oral and written advocacy skills including extensive experience appearing before administrative tribunals, along with court experience;
- Excellent knowledge of Ontario's tenant protection laws;
- Excellent knowledge of administrative law and relevant constitutional and human rights laws;
- Demonstrated knowledge of social justice principles and understanding of issues of significance to low-income communities;
- Understanding of anti-racism and anti-oppression and how to apply this understanding in the practice of law;
- Experience in trauma-informed service provision;
- Membership in good standing with the Law Society of Ontario; and
- Ability to speak a second language is an asset.

Responsibilities include:

- Reporting to the Director of Legal Services and the Housing Law Team Lead;
- Providing regular fulsome representation before Landlord and Tenant Board for clients with intersecting complex needs, including mental health disabilities;
- Carriage of a high volume of complex eviction cases;
- May include working with an external funder to represent our Region's most vulnerable populations at risk of homelessness and additional reporting requirements;
- Ability to travel throughout York Region, including 2 in-office days per week, split between our two offices (Richmond Hill and Newmarket);
- Occasionally providing public legal education sessions and community development initiatives;
- Participation in internal and external committee work;
- Opportunities for representation in important test cases.

Benefits include:

- All usual clinic system benefits including extended health benefits. No three- month waiting period. Defined Benefit Pension Plan. Generous vacation, lieu time and sick day policies;
- Hybrid working model - work from home three days per week (subject to change, *if mandated*);
- Ability to work with experienced senior counsel and mentorship;
- Working within a passionate and engaged housing team alongside a dedicated eviction prevention social work team member;
- Enthusiastic colleagues;
- Activist clinic – dedicated to solving client community's legal problems by winning their cases, by pre-emptive test case representation, and through effective public advocacy and law reform lobbying;
- Supportive sophisticated Board; and
- The Community Legal Clinic of York Region is a large, ambitious legal clinic, serving the largest low-income population in Ontario's legal clinic system.

Application Deadline:

March 17, 2026, at 4:30 pm.

Interested candidates are asked to submit a cover letter, resume and contact information for two references to: michelle.sutherland@yr.clcj.ca Only candidates who submit an application directly will be considered.

CLCYR is dedicated to building an organization that reflects the diversity of our clients and the communities we serve. We encourage applications from individuals from diverse, marginalized and racialized communities and backgrounds. Moreover, CLCYR welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

See us at <https://clcyr.on.ca>