



JOB POSTING

CLCYR EMPLOYMENT LAWYER

CLCYR is seeking an experienced full-time Staff Lawyer for the Employment Team with strong client and litigation skills to fill an upcoming vacancy on the Employment Law Team. The proposed start date for this position is as soon as possible.

The salary range for this position is \$80,000 - \$100,024 (salary based on year of call - between 2022 - 2017).

Qualifications Include:

- Passion for securing justice for low-income and vulnerable residents of York Region by seeking to uphold the laws which are supposed to protect them;
- At least three years legal practice, primarily in employment law;
- Excellent knowledge of provincial and federal employment standards, common law, human rights, employment insurance, occupational health and safety;
- Excellent oral and written advocacy skills including extensive experience appearing before administrative tribunals, along with court experience, and settling legal claims;
- Demonstrated knowledge of social justice principles and understanding of issues of significance to low-income communities;
- Understanding of anti-racism and anti-oppression and how to apply this understanding in the practice of law;
- Experience in trauma-informed service provision;
- Membership in good standing with the Law Society of Ontario; and
- Ability to speak a second language is an asset.

Responsibilities include:

- Reporting to the Director of Legal Services and the Employment Law Team Lead;
- Providing summary advice and fulsome representation before the Ministry of Labour, Ontario Labour Relations Board, Social Security Tribunal, Human Rights Tribunal, Small Claims Court;
- Attending satellite locations across the Region;
- Ability to travel throughout York Region;
- Providing public legal education sessions;
- Community development initiatives;
- Participation in internal and external committee work;
- Providing representation in important test cases; and
- Mentoring students.

Benefits include:

- All usual clinic system benefits including extended health benefits. No three- month waiting period. Defined Benefit Pension Plan. Generous vacation, lieu time and sick day policies;
- Hybrid working model - work from home three days per week (subject to change, *if mandated*);
- Ability to work with experienced senior counsel and mentorship;
- Enthusiastic colleagues;
- Activist clinic – dedicated to solving client community’s legal problems by winning their cases, by pre-emptive test case representation, and through effective public advocacy and law reform lobbying;
- Supportive sophisticated Board; and
- The Community Legal Clinic of York Region is a large, ambitious legal clinic, serving the largest low-income population in Ontario’s legal clinic system.

Application Deadline:

March 13, 2026, at 4:30 pm.

Interested candidates are asked to submit a cover letter, resume and contact information for two references to: [hiring@clcyr.on.ca](mailto: hiring@clcyr.on.ca) Only candidates who submit an application via email will be considered.

CLCYR is dedicated to building an organization that reflects the diversity of our clients and the communities we serve. We encourage applications from individuals from diverse, marginalized and racialized communities and backgrounds. Moreover, CLCYR welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

See us at <https://clcyr.on.ca>