



POSITION AVAILABLE

CASEWORKER/COMMUNITY LEGAL WORKER

Injured Workers' Community Legal Clinic has been providing legal advice and assistance to the injured worker community without charge since 1969. We are seeking a caseworker who can advocate for and organize injured workers on law reform issues, as well as represent them in matters before the workers' compensation board (WSIB) and appeals tribunal (WSIAT).

This position includes a broad range of activities including casework, outreach and education, organizing in the injured worker community, participation in law reform activities, and research and writing on workers' compensation issues.

Competencies:

- Excellent oral and written advocacy skills
- Demonstrable ability to work well in a co-operative/collective structure
- Knowledge of, and/or life or work experience in the realm of poverty experiences, disability issues, and stigma within marginalised communities
- Ability to work with a diverse group of people within their unique perspectives and experiences, including those from marginalised communities, physical and mental disabilities and/or other disadvantaged communities
- Ability to take initiative, work independently and as part of a diverse team.

Assets include any (but not necessarily all) of the following:

- Knowledge and experience in case management and/or in the representation of clients (for example, as a lawyer or paralegal), especially in workers' compensation matters or other areas of poverty law
- Experience in community organizing, adult education, advocacy or writing on community or social issues, regardless of workers' compensation experience
- Experience in media relations
- Proficiency in another language

The salary range currently available for this position is between \$76,000 and \$86,000 depending on experience. There is a medical, dental, and retirement benefit plan. This is a one-year contract with the possibility of becoming permanent. Expected start date in late March/early April 2026.

We welcome indigenous peoples, people of colour, people living with disabilities, and other marginalized folks to apply for this position. Your expertise and experience are needed and valued at our organization.

Letters of application should be addressed to the clinic's Hiring Committee and will be accepted until **February 13, 2026**. While we thank all those who apply, only those selected for an interview will be contacted. Please apply by email to info@iwc.clcj.ca and include "job application" in the subject line.