

JOB POSTING

CLCYR Housing Team Lead

CLCYR is seeking an experienced housing lawyer to lead and continue to strengthen our eight-person Housing Team. The proposed start date for this position is as soon as possible. The salary for this position is up to \$120,000.00, (based on 84% of LAO Grid plus \$5,000 stipend).

Qualifications Include:

- Passion for securing justice for low-income and vulnerable residents of York Region by seeking to enforce and uphold the housing laws which are supposed to protect them;
- Membership in good standing with the Law Society of Ontario;
- At least six years legal practice, preferably in housing law;
- Excellent oral and written advocacy skills including extensive experience appearing before administrative tribunals, along with court experience;
- Excellent knowledge of Ontario's tenant protection laws;
- Excellent knowledge of administrative law and relevant constitutional and human rights laws;
- Experience in, and passion for, public advocacy and law reform lobbying;
- Demonstrated knowledge of social justice principles and understanding of issues of significance to low-income communities;
- Understanding of anti-racism and social justice and how to apply this understanding in the practice of law;
- Experience in trauma-informed service provision;
- Legal clinic experience is an asset;
- Ability to provide legal services to Franco-Ontarians is an asset;

- Ability to speak a second language is an asset;

Responsibilities include:

- Reporting to the Director of Legal Services, the Housing Team Lead is the leader of a team of lawyers and licensed paralegals. You inspire them to aggressively and energetically apply their legal expertise to minimize residential evictions in York Region;
- Providing high-quality legal and advocacy training to professional staff;
- Mentoring and overseeing staff to ensure that they are providing expert and savvy legal representation and advice that best secures our clients' homes;
- Participating in the development and implementation of strategies and tactics for law reform lobbying and public advocacy to best protect the homes of our client community;
- Working with community partners to ensure that maximal housing supports are available to our client community;
- Providing representation in important test cases;
- Collaborating with your fellow Team Leads and our management team to facilitate the optimal day-to-day operation of our organization;

Benefits include:

- All usual clinic system benefits. No three-month waiting period. Pension plan. Generous vacation and sick day policy.
- Work from home three days per week;
- Experienced senior counsel and mentorship;
- Young, enthusiastic colleagues;
- Activist clinic – dedicated to solving client community's legal problems by winning their cases, by pre-emptive test case representation, and through effective public advocacy and law reform lobbying;
- Supportive sophisticated Board.

Community Legal Clinic of York Region is a large, ambitious legal clinic, serving the largest low-income population in Ontario's legal clinic system.

Application Deadline:

July 21, 2025 at 4:30 pm.

Interested candidates are asked to submit a cover letter, resume and contact information for two references to: jeff.schlemmer@yr.clcj.ca

CLCYR is dedicated to building an organization that reflects the diversity of our clients and the communities we serve. We encourage applications from individuals from diverse, marginalized and racialized communities and backgrounds. Moreover, CLCYR welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

See us at <https://clcyr.on.ca>