



Permanent Housing Lawyer

Waterloo Region Community Legal Services is a non-profit legal clinic funded by Legal Aid Ontario. We provide legal services to low-income residents of the Region of Waterloo in various areas of law including Landlord Tenant, Income Maintenance, Immigration, Employment and Consumer Debt.

The clinic is seeking mid-level lawyer to join our office. The candidate will provide legal services primarily in the area of landlord-tenant with the possibility of practicing in other areas of clinic law as well. In addition to providing advice and representation to clients, the successful candidate will have opportunities to offer public legal information sessions to the community, support community development goals, and law reform initiatives. This position is mainly in-person and requires routine travel.

The successful candidate will have a demonstrated interest in social justice, law reform and community development work in addition to strong administrative law and litigation skills.

Qualifications Include:

- Experience providing legal services, particularly landlord-tenant in a community legal clinic is an asset;
- Knowledge of relevant legislation (*Residential Tenancies Act, Human Rights Code*) an asset;
- Effective advocacy and strong litigation skills;
- Commitment to social justice and broader poverty law issues;
- Ability to deliver high quality legal services to marginalized populations with complex needs;
- Strong ability to prioritize a caseload in a high volume environment and a self-starter;
- Ability to work independently, effectively and co-operatively; and,
- Member in good standing with the Law Society of Ontario.

Salary Range: \$90,000 to \$110,000, commensurate with experience. Plus payment of LSO annual dues and optional participation in WRCLS group benefits plan.

Please apply by July 25, 2025 by emailing your resume and cover letter to lynn.kubis@wrcls.clcj.ca. Only those selected for an interview will be contacted. *All resumes to be held in strictest confidence.*

WRCLS is committed to equity, diversity, and inclusion and we welcome applicants from people who are reflective of our diverse community. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.