

New Hire 0 X	Renewal 0
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1. EMPLOYEE DATA	
Last Name Wagle	First Name and Initials Mayur
Home Address (Number and Street/City/Province) 1184 Islington Ave, Etobicoke, ON	Postal Code M8Z 4S9
Date of Birth (m/d/y)	Social Insurance Number

2. EMPLOYMENT DATA	
Title Systems Administrator	Office Location Information Technology, Provincial Office
Contract Start Date Monday, December 10 th , 2007	Contract End Date Friday, December 12 th , 2008
Salary \$58,285.27 per annum	Reports to Stan Yazhensky, Manager, Operations

3. TERMS AND CONDITIONS OF EMPLOYMENT

Legal Aid Ontario (LAO) and Mayur Wagle ("the employee") hereby agree to the following terms and conditions of employment with LAO. The employee agrees to perform the duties of Systems Administrator.

1. Any leave of absence whatsoever including sick leave or pregnancy or parental leave will not alter the end date of the contract.
2. The position consists of a five (5) day, thirty-five (35) hour work week.
3. LAO and the employee share contributions to the Canada Pension Plan and Employment Insurance. The amount of these contributions and the proportions in which they are shared are fixed by statute.
4. This is a unionized position with a classification of TA3 – Step B and, therefore, union dues will be deducted bi-weekly at a rate of 1.375% of salary.
5. The employee is entitled to group benefits effective March 1st, 2008. The group benefits are Life Insurance, Accidental Death and Dismemberment (AD&D), Dental and Medical coverage in accordance with the agreement between LAO and the carrier of the coverage as set out in the Benefits booklet.
6. The employee shall not engage in any external work or activity for remuneration during scheduled working hours with LAO.
7. The employee is entitled to 119 hours of paid vacation each calendar year. *Vacation days are pro-rated* for partial years and hours of work, as appropriate. If a statutory holiday occurs during a vacation, the statutory holiday will not be counted as a vacation day.
8. The employee is entitled to sick days and a discretionary day allotment as per LAO's absence management policy.
9. Statutory holidays will be paid in accordance with the *Employment Standards Act* and the OPSEU Collective Agreement.
10. The employee hereby authorizes LAO to deduct any overpayment of wages, vacation pay or benefits (which may include errors and omissions insurance payments or annual dues calculated on a pro rata basis) from the employee's salary including the employee's final pay.
11. LAO may, in its sole discretion, renew this contract by providing 15 days advance written notice.
12. The employee must provide two weeks notice in writing to terminate this contract.

Fiscal Year	Acctg Period	Jrnl Date	AP Voucher Number or GL Journal ID	Invoice #	Vendor ID	Vendor Name	Account	Department	Project	Product	Monetary Amount	Journal Line Description	Fund	Department Description
2007	10	2008-01-14	00095138	38112	0000002383	Asset Computer Personnel	65400	831010	Jan 7, 2008		6,467.88	Expense Distribution	831010	IT Admin
2007	10	2008-01-28	00097005	38416	0000002383	Asset Computer Personnel	65400	831010	Jan 28, 2008		6,966.92	Expense Distribution	831010	IT Admin
											13,434.80			



48 Yonge St., Suite 500
 Toronto, Ontario, Canada M5E 1G6
 phone 416-777-1717 fax 416-777-0647
www.asset.ca



PRIVATE AND CONFIDENTIAL

Legal Aid Ontario
 375 University Ave, 4th Flr
 Toronto, Ontario
 M5G 2G1

Attn: Stan Yazhensky

INVOICE # 38112

Received

DEC 21 2007

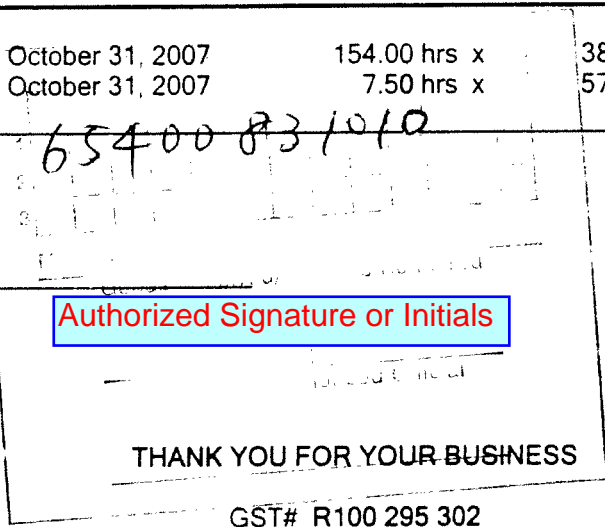
LAO Finance Dept.

Bill Date: November 7, 2007

For services rendered by: **Mayur Wagle**

October 1, 2007 to October 31, 2007	154.00 hrs x	38.00 /hr =	5,852.00
October 1, 2007 to October 31, 2007	7.50 hrs x	57.00 /hr =	427.50
Sub Total	<i>65400 831010</i>		\$6,279.50
Plus GST			\$376.77
Total Due	Authorized Signature or Initials		\$6,656.27

Timesheets Attached



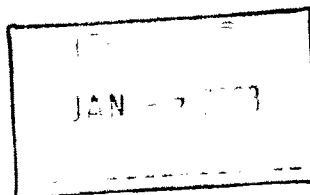
GST# R100 295 302

To avoid a late payment charge, please ensure we receive your payment by 11/17/2007

****PLEASE MAKE PAYMENT PAYABLE TO:****
 ASSET COMPUTER PERSONNEL
 P.O. Box 7813
 Postal Station A,
 Toronto, Ontario, M5W 2R2

*Accountant
 Please ensure
 that this is
 not a dupli
 Thanks
 95138*

Terms - Standard 10 days. Past due accounts will be subjected to a late payment charge of 1% (per annum)



DEC 19 2007
 NOV 19 2007

Asset Computer Personnel Ltd. - 48 Yonge Street, Suite 500, Toronto, Ontario M5E 1G6

Phone: (416) 777-1717 Fax: (416) 777-9426

October 2007 Timesheet - Asset Computer Personnel

Consultant MAYUR WAGLE Client LEGAL AID ONTARIO

Date Begin/Date End OCT 1, 2007 to OCT 31, 2007

Activity/Week #	Monday Hrs.	Tuesday Hrs.	Wednesday Hrs.	Thursday Hrs.	Friday Hrs.	Saturday Hrs.	Sunday Hrs.	Total Hrs.
Oct 1-7	7	7	7	7	7	0		35
Oct 8-14	0	7	7	7	8	4		33
Oct 15-21	7	7	8	7	7	0		36
Oct 22-28	7	7	8	7	7	0		36
Oct 29-31	7	7.5	7					21.5
Daily Totals	28	35.5	37	28	29	4	0	161.5

Approved By _____
(please sign)

Date _____

Nov 01/07

NOTE: By signing this timesheet you agree that the hours noted above have been completed and that you agree to pay Asset Computer Personnel's invoice.

From: *Mayur Wagle*

Attn: *Barbara (Accounts Dept)*

11-02-07 09:40 rg. 1/2

Fax sent by :



48 Yonge St., Suite 500
 Toronto, Ontario, Canada M5E 1G6
 phone 416-777-1717 fax 416-777-0647
 www.asset.ca

PRIVATE AND CONFIDENTIAL

Legal Aid Ontario
 375 University Ave, 4th Fl
 Toronto, Ontario
 M5G 2G1

Received by
 DEC 12 2007
 Information Technology

Received
 DEC 11 2007
 CIO Michael Dept.

INVOICE # 38416

Received
 JAN 17 2008
 Legal Services Dept.

Attn: Stan Yazhensky

Bill Date: December 6, 2007

For services rendered by: Mayur Wagle

November 1, 2007 to November 9, 2007	49.00 hrs x	38.00 /hr =	1,862.00
November 10, 2007 to November 30, 2007	105.00 hrs x	38.00 /hr =	3,990.00
November 1, 2007 to November 30, 2007	16.00 hrs x	57.00 /hr =	912.00
Overtime			

Sub Total			\$6,764.00
Plus GST			\$405.84
Total Due			\$7,169.84

65400831010

Authorized Signature or Initials

THANK YOU FOR YOUR BUSINESS

GST# R100 295 302

Timesheets Attached

To avoid a late payment charge, please ensure we receive your payment by 12/16/2007

PLEASE MAKE PAYMENT PAYABLE TO:
 ASSET COMPUTER PERSONNEL
 P.O. Box 7813
 Postal Station A,
 Toronto, Ontario, M5W 2R2

97005

Terms - Standard 10 days. Past due accounts will be subjected to a late payment charge of 1 1/2 % per month (18% per annum).

PAID
 JAN 28 2008

JAN 15 2008

Asset Computer Personnel Ltd. - 48 Yonge Street, Suite 500, Toronto, Ontario M5E 1G6

Phone: (416) 777-1717 Fax: (416) 777-9426

November 2007 Timesheet - Asset Computer Personnel

Consultant: Mayur Wagle Client: Legal Aid Ontario

Date Begin/Date End: Nov 1, 2007 till Nov 30, 2007

Activity/Week #	Monday Hrs.	Tuesday Hrs.	Wednesday Hrs.	Thursday Hrs.	Friday Hrs.	Saturday Hrs.	Sunday Hrs.	Total Hrs.
Nov 1-4				1 7	2 7	3 0	4 0	14
Nov 5-11	5 7	6 7	7 7	8 7	9 7	10 0	11 0	35
Nov 12-18	12 7	13 8	14 7	15 7	16 7	17 8	18 0	44
Nov 19-25	19 9	20 8	21 7	22 7	23 7	24 0	25 0	38
Nov 26-30	26 9	27 7	28 7	29 7	30 9			39
								0
Daily Totals	32		58	35	37	8	0	170

Approved By _____
(please sign)

Date

Dec 05/07

NOTE: By signing this timesheet you agree that the hours noted above have been completed and that you agree to pay Asset Computer Personnel's invoice.

Attn: Barbara (Accounts Dept)
From: Mayur Wagle

4. SIGNATURES

Notwithstanding the fixed term of this contract, LAO may terminate the contract prior to December 12, 2008 as follows:

- a) at any time and without notice for cause, or
- b) at any time and in the sole discretion of LAO upon providing the employee with notice or pay in lieu of notice, as required by the *Employment Standards Act* as amended from time to time.

I, the undersigned, acknowledge that I have read, understood and agree to the conditions related to termination.

I, the undersigned, agree to the terms and conditions of employment as set out in this contract. I acknowledge that I have had the opportunity to obtain independent legal advice with respect to the terms and conditions of this contract.

Mayur Wagle

Date

**Stan Yazhensky
Manager, Operations**

Date

c.c. Human Resources