



April 6, 2009

Ms. Cory Philipzyk - Sambrano  
Legal Aid Ontario  
40 Dundas Street  
2nd Floor  
Toronto, Ontario

Dear Cory:

Based on our conversations we will be pleased to provide the following services for Legal Aid Ontario:

Conduct Workplace Assessment which includes:

- Meet one-on-one with individuals as identified by LAO
- Facilitate Group meeting(s) with targeted group
- Meet one-on-one with Dave Vanstone
- Meet with Michelle Sequin and Gavin
- Provide summary report and recommendations

The above work will be carried out during the month of April. In addition to the above, we will be available for follow up meetings, as required by Legal Aid Ontario.

Our fee is \$200.00 per hour.

WALLACE & PARTNERS  
CONSULTING

Lynn Jessop  
Senior Partner

Authorized Signature or Initials

Signed \_\_\_\_\_

Date \_\_\_\_\_

2

Fiscal Year	Acctg Period	Jnl Date	AP Voucher Number or GL Journal ID	Invoice #	Vendor ID	Vendor Name	Account	Department	Project	Prodit of	Monetary Amount	Journal Entry Description	Fund	Department Description
2009	2	2009-05-31	00130932	00280063	0000005265	Wallace & Partners	65400	830010	June 1, 2009		1,947.50	Expense Distribution	830010	Corporate Services VP Office
2009	3	2009-06-22	00132052	00280067	0000005265	Wallace & Partners	65400	830010	June 17, 2009		5,125.00	Expense Distribution	830010	Corporate Services VP Office
2009	3	2009-06-22	00131147	00280065	0000005265	Wallace & Partners	65400	830010	June 3, 2009		1,537.50	Expense Distribution	830010	Corporate Services VP Office
											8,610.00			



WALLACE & PARTNERS  
HUMAN RESOURCE CONSULTANTS INC.

Date: 6/2/2009

**Invoice**

Legal Aid Ontario  
Ms. Cory Philipzky-Sambrano  
40 Dundas Street West, 2nd floor  
Toronto On

Contract #

Invoice # 00280067

**PROFESSIONAL SERVICES**

Leadership Coaching Program

\$5,000.00

LEGAL AID ONTARIO		
Account Number	Cost Centre	Project
1 65400-830010		
2		
3		

Match to PO Number \_\_\_\_\_

\_\_\_\_\_

**Authorized Signature or Initials**

\_\_\_\_\_

GST: \$250.00

**Total:** \$5,250.00

Thank you for the opportunity to be of service to you.

Payable Upon Receipt

GST Registration #: 82942 0470 RT0001

Wallace & Partners Human Resource Consultants Inc.  
20 Bay Street, 12th Floor, Toronto, Ontario M5J 2N8  
Tel: (416) 368-6886 www.wgroupinc.com

132052



WALLACE & PARTNERS  
HUMAN RESOURCE CONSULTANTS INC.

Date: 5/28/2009

*Invoice*

Legal Aid Ontario  
Ms. Cory Philipzky-Sambrano  
40 Dundas Street West, 2nd floor  
Toronto On

Contract #

Invoice # 00280065

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**PROFESSIONAL SERVICES**

Consulting Services

\$1,500.00

LEGAL AID ONTARIO		
Account Number	Cost Centre	Project
1 05799-830010		
2		
3		

Match to PO Number  
Goods Received Services Rendered

**Authorized Signature or Initials**

\_\_\_\_\_ Official

\_\_\_\_\_

**GST:** \$75.00

**Total:** \$1,575.00

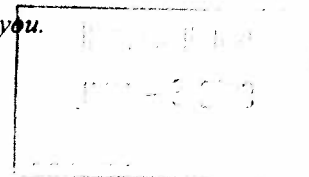
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*Thank you for the opportunity to be of service to you.*

*Payable Upon Receipt*

GST Registration #: 82942 0470 RT0001



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131/147



WALLACE & PARTNERS  
HUMAN RESOURCE CONSULTANTS INC.

Date: 5/14/2009

*Invoice*

Legal Aid Ontario  
Ms. Cory Philipzky-Sambrano  
40 Dundas Street West, 2nd floor  
Toronto On

Contract #

Invoice # 00280063

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**PROFESSIONAL SERVICES**

To Conduct Workplace Assessment and Report

\$1,900.00

65400 - 820010

Authorized Signature or Initials

GST: \$95.00

Total: \$1,995.00

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